

50 Activities For Coaching Amp Mentoring Ebooks

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in this book erik de haan encourages coaches to reflect on their coaching practices and reassess the tensions within the coaching relationship across its three sections this book is about developing trust nurturing love in response to fears and tensions and practicing

humility as your confidence and success as a coach grows drawing on his long career de haan offers personal and thought provoking advice for coaches he highlights the benefit of making use of what happens before you start a session listening to what is not being said and disclosing all informational advantage you might have over your client this book features an array of personal experiences and helpful ideas to put into practice includes insights and reflections on coaching relationships to apply to all helping relationships uses a relational and inclusive approach to resolve the complex tensions inherent in coaching relationships explores the richness of listening engaging and understanding as well as recognising the value of humility the gift of coaching illustrates how coaching can help us process and integrate everyday fears and anxieties towards a place of love and acceptance for ourselves and our relationships this is an entertaining erudite and insightful read for both beginners and experienced consultants coaches and supervisors erik de haan is the director of ashridge s centre for coaching with thirty years of experience in executive coaching and other organizational and leadership development he is professor of organisation development at the vu university amsterdam with an msc in theoretical physics and a phd in physics with his research into learning and decision making processes in perception he has a registered psychodynamic psychotherapist and has authored more than 200 articles and sixteen books de haan takes a forensic look at what it means to nurture another person s experience and in so doing produces an essential and immensely powerful book marina cantacuzino mbe founder of the forgiveness project erik opens a window into his deep learning which will be of significant benefit to both new and experienced coaches gina lodge ceo academy of executive coaching aoec the gift of coaching is a compendium of coaching research wisdom and case study examples joel digirolamo vp of research and data science international coaching federation de haan wields concepts like love humility and quality of relationships like a maestro inspiring an orchestra as one of the most highly published scholarly authors in coaching he has provided a rare book with deep intellectual foundations prolific empirical evidence and engaging stories he has left little room for future authors to add more than he has already said about coaching richard boyatzis phd professor case western reserve university usa erik continues to enrich the coaching space with his insights and his commitment to the maturation of the field and its practitioners he asks some important questions about our role in these times that are well worth the read dr david drake founder and ceo the moment institute erik takes us back to the essence of coaching by illustrating the importance of trust love fear and humility through case studies research and his own vast experience this is a worthy contribution to our continuous search for understanding the building blocks of our profession dr nicky terblanche head of mphil in management coaching university of Stellenbosch South Africa

more and more coaches are becoming credentialed and regularly engage in training and supervision to gain feedback and learn from their peers coaches and the organisations that hire them recognise the value of continuous professional development and reflective

practice to give them a competitive edge yet very few leverage their own clients as a source of information in their professional development despite the fact that clients spend more time observing and experiencing them in practice than all other observers combined this book will help you make the most of this untapped resource applicable to executive coaches worldwide as well as their educators and supervisors this book will highlight effective executive coaching behaviours in relation to two major outcomes of coaching the strength of the coach client relationship and the generation of new insights for the client present a structured process to educate your clients about the benefits of soliciting their feedback offer a protocol to seamlessly ask for client feedback during a coaching session demonstrate how to use client feedback to inform reflective practice whether alone or in educational or supervision settings with a deep evidence base from the author s research in 25 countries involving over 130 clients of executive coaching this is compelling and pragmatic reading to support the use of client feedback in practice engaging with this book will prove to be developmental

tatiana bachkirova professor of coaching psychology and co director of the international centre for coaching and mentoring studies at oxford brookes university uk a must have book if one wants to succeed in the highly competitive environment of executive coaching

wai k icf master certified coach and managing partner jmc coach mastery academy malaysia a welcome insight on how the coach s feedback can be used in a structured manner

carola hieker co founder and managing director of hil coaching and honorary professor of transformation leadership at university college london uk a novel and invaluable contribution to the executive coaching literature

alan sieler director newfield institute and ontological coaching institute australia fresh and well researched

teresa j pool actp director ut dallas executive coaching certificate program usa

hélène seiler is an international executive coaching practitioner supervisor and educator with over 30 years of experience in leadership development and talent management hélène has worked and lived in north america western europe and south east asia

financial freedom it s not about wealth it s about peace of mind money and all the worries that come with it can easily consume your days in certified accountant **deborah smith pegues** s new book she provides practical steps to real financial freedom if you want to make well informed financial decisions to improve the quality of your life the one minute money mentor for women will help you learn how to use your inherent female qualities for financial empowerment how you can overcome emotional and relational roadblocks to money management how to ask for what you want in the workplace strategies for getting out of debt and bringing your credit cards under control the risks and rewards of investing and much more the one minute money mentor for women will empower you to take charge of your money and conquer the bad habits fears and uncertainties that thwart your stability and success

in today s fast paced job market employability skills are essential for individuals to adapt

thrive and contribute effectively in any professional setting employers prioritize candidates with a balance of technical expertise and soft skills such as communication problem solving and teamwork which are critical for long term success developing these skills not only enhances career prospects but also empowers individuals to navigate workplace challenges and build meaningful professional relationships by fostering these competencies society benefits from a more adaptable and resilient workforce capable of driving innovation and growth career coaching and employability skills acquisition examines the challenges of the modern job market and how individuals can acquire the necessary skills to excel in their chosen careers it provides practical insights and strategies on enhancing employability skills covering topics such as career development lifelong learning and youth experience this book is an excellent resource for academicians researchers business leaders economists and more

side a of this dvd contains the navigation structure for accessing the contents on this dvd and side b contains video files for the clips from the classroom section

provides definitions of a wide variety of acronyms initialisms abbreviations and similar contractions translating them into their full names or meanings terms from subject areas such as associations education the internet medicine and others are included

a how to guide on mentoring programs

an easy to use guide offering practical methods for hrd professionals

mentoring has always been an important factor in life and particularly in academia in fact making choices about educational pursuits and subsequent careers without input from mentors can prove disastrous fortunately many individuals have natural mentors and for them these choices are greatly facilitated others are not privileged with natural mentors and as such often struggle with making these tough choices many times these individuals are from underserved and disadvantaged backgrounds where mentors are too few and far between for them deciding on which career path to take can be based not only on insufficient information but oft times on inaccurate information although the tips in this monograph are designed for helping all individuals who are interested in pursuing the study of science and science careers a special mentoring focus is on those students who have not experienced the advantages of the privileged class additionally tips are included for those who are interested in effectively mentoring these individuals how and why a person gets to that point of wanting to mentor is not as important as the fact that they have made that commitment and this monograph will help them do exactly that when i received my phd in reproductive endocrinology from the university of wisconsin i was ready and anxious to discover all kinds of new and exciting aspects about this field of science

one of the most difficult things to do as a manager is spotting raw talent and then devoting

the time and energy to shape and mold that employee toward achieving growth and excellence the everything coaching and mentoring book 2nd edition guides managers and aspiring managers through implementing a successful coaching and mentoring program both in the workplace and in life from delegating responsibility to expanding knowledge base and skill level the everything coaching and mentoring book 2nd edition gives you completely updated information on this new approach this indispensable guide features information on inspiring self motivation coaching versus mentoring overcoming common workplace problems managing diversity debunking common myths and mis conceptions the everything coaching and mentoring book 2nd edition even takes readers beyond the workplace and provides insight into extending their newfound knowledge in all areas of life including at home and in social settings

former police officer kevin m lachapelle has been mentoring at risk young people for almost twenty years making a profound impact upon himself and those he s mentored he s motivated hundreds of young people who faced despair and had no hope for their lives many of those young people have gone from being gang members to successful professionals lachapelle shares his proven strategies in training equipping and motivating in order to help those who would like to become mentors writing candidly about the sacrifices heartache and rewards that come with mentoring another individual he stresses the importance of genuine motives sincerity discipline perseverance and time some of those he has aided mentees also provide information concerning what mentoring techniques worked for them and which ones hindered them learn to help others keep their focus on the solution not the problem powermentor the art of mentoring changing lives one person at a time provides school teachers college instructors religious leaders police officers probation officers social workers managers youth workers parents and all who wish to mentor others with tools to impact and develop those around them so that these people can achieve their full potential and become positive role models for others

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